

Phillip R. Herr, Ph.D.
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PROFESSIONAL EXPERIENCE

U. S. Government Accountability Office (GAO) Center for Audit Excellence, Washington, D.C. 2017-present

- Senior Advisor. Guided the Honduran National Audit Office's efforts to institutionalize program evaluation and enhance government transparency and anti-corruption efforts. Developed and taught courses, in Spanish, to train senior leaders, updated guidance to meet international standards, and provided on-the-job training through a performance audit of the nation's largest port. MCC funded.
- Diagnostic assessment of the Dominican Republic's National Audit Office. Identified numerous improvements needed to align the organization's work with global best practices and formulated detailed recommendations for future assistance. USAID funded.
- Developed and taught evaluation courses to senior leaders at ten federal Inspector General offices and Dubai's Financial Audit Authority. Received positive ratings from 100 percent of participants.

World Bank Group/Chile, April 2022

- Expert Consultant. Recommended strategic, actionable improvements to the Chilean national audit office's reports to better document impacts and related cost savings.

United Nations Office on Drugs and Crime-WCO Container Control Program, August 2019-2020

- Senior Consultant. Assessed efforts to interdict illicit shipments and improve efficiency in Panamanian and Dominican Republic ports. Formulated numerous programmatic and management recommendations for improved operations.

Management Systems International, December 2018-May 2019

- Senior Consultant. Fieldwork in El Salvador to assess local conditions and provide client with actionable strategies to strengthen anti-corruption, transparency, and Ministry of Justice programs.

GAO, Washington, D.C., 1989-2016

Senior Executive: Managing Director, Physical Infrastructure (2012-2016), Director (2008-2011)

- Provided strategic direction, supervision and leadership for multidisciplinary teams that produced 75 reports annually. Ensured reports had actionable recommendations to improve government operations, management, and policies while informing Congressional oversight. Led team in realizing \$50 billion in cost savings and making hundreds of recommendations that led to streamlined programs and improved outcomes.
- Subject areas: telecommunications, transportation infrastructure and finance, federal property/security, federal stimulus impacts, and postal operations. Managed \$1.5 million budget for travel, training, and all aspects of personnel-related matters for 165 team members (6 senior executives, 25 senior managers, and staff). Expert witness at more than 20 U.S. Congressional hearings.
- Assistant Director/Senior Analyst, International Affairs and Trade. Key issues: international trade and finance, logistics and infrastructure at the U.S.-Mexico border, governance, and disaster reconstruction in Central America and the Caribbean.
- Extensive domestic and international fieldwork in Latin America, the Caribbean, the Middle East, Europe, and Africa.

World Bank, Financial Management Group (2007-08)

- Detailed while Senior Executive Candidate at GAO. Analyzed World Bank efforts to support public financial management reforms and recommended alternative strategies in global operations, leading to a multilateral donor trust fund to sustain these reforms.

Committee on Foreign Affairs/Subcommittee on International Organizations, Human Rights and Oversight, U.S. House of Representatives (detailed 2007)

- Led investigations of foreign assistance programs to inform oversight hearings.

Research Associate, Metis Associates, Inc. New York, NY

- Led evaluations to support urban re-development efforts for public and foundation clients.

Analyst, New York City Dept. of Education

- Assessed and recommended improvements to programs operating in the City's 120 public high schools.

Field Research, Co-Principality of Andorra (Columbia University sponsored)

- Analyzed regional economic institutions, trade, and migration patterns.

M.A. and Ph.D. Research, Columbia University

- Doctoral research in Central America focused on rural economic development efforts.

EDUCATION

Senior Executive Fellows, Harvard University, 2007

Ph.D., M.A., Applied Social Science, Columbia University, New York, NY, 1988

A.B., Individualized Major, Indiana University, Bloomington, IN, 1979

LANGUAGES

English: native speaker

Spanish: full professional proficiency

HONORS AND FELLOWSHIPS

GAO Awards: Meritorious Service, Big Picture/High Impact Body of Work, and Client Service

Fulbright-Hays Doctoral Dissertation Research Abroad Grant, Board of Foreign Scholarships

National Science Foundation Grant Improving Doctoral Dissertation Research

Organization of American States PRA Fellowship

Master's Learning Fellowship on Social Change, Inter--American Foundation