** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	le 2018 calendar year, or tax year beginning	and e	naing				
В	Check it applicat	C Name of organization			D Employer identif	ication number		
	Addr chan	ge AMERICAN ANTHROPOLOGICAL ASSOCIAT	TION		1111500000			
	Nam- chan				53-0	246691		
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)) R	oom/suite				
	Final return	2500 CHARENDON BOOHEVARD	1	301	703-	528-1902		
	termi	City or town, state or province, country, and ZIP or foreign postal	code		G Gross receipts \$	14,189,918.		
	Amer	ARLINGION, VA ZZZUI-5500			H(a) Is this a group r			
	Appl	F Name and address of principal officer: EDWARD IIIEDOW				s? Yes X No		
ş. <u></u>	pend	SAME AS C ABOVE			H(b) Are all subordinates	included? Yes No		
			1947(a)(1) or	527	1	a list. (see instructions)		
		ite: ▶ WWW.AMERICANANTHRO.ORG			H(c) Group exemption			
		f organization: X Corporation Trust Association Other		L Year	of formation: 1902	M State of legal domicile: DC		
P	art I	Summary		~=		3.0		
ø	1	Briefly describe the organization's mission or most significant activities:	ADVAN	CE AN	THROPOLOGY	AS THE		
and		SCIENCE THAT STUDIES HUMANKIND AND I						
Governance	2	Check this box if the organization discontinued its operations						
30	3	Number of voting members of the governing body (Part VI, line 1a)				16		
જ	"	Number of independent voting members of the governing body (Part VI,			THE REPORT OF THE PARTY OF THE	24		
Activities &	5	Total number of individuals employed in calendar year 2018 (Part V, line				100		
Ę	6	Total number of volunteers (estimate if necessary)				285,727.		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			The second secon	133,031.		
-	b	Net unrelated business taxable income from Form 990-T, line 38		·····				
		Out the time and quests (Deut) (III line 4h)		-	Prior Year 284,731.	Current Year 210,959.		
ine	8	Contributions and grants (Part VIII, line 1h)			4,624,407.	3,453,530.		
Revenue	9	Program service revenue (Part VIII, line 2g)			760,377.	1,628,310.		
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			1,270,190.	1,461,877.		
	11		lines 8 through 11 (must equal Part VIII, column (A), line 12)					
-	12				6,939,705. 162,168.	6,754,676.		
	20000	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
10		Salaries, other compensation, employee benefits (Part IX, column (A), lin			2,249,901.	2,414,533.		
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
per	h	Total fundraising expenses (Part IX, column (D), line 25)	126.86	0.				
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			3,294,018.	3,581,027.		
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			5,706,087.			
	19	Revenue less expenses. Subtract line 18 from line 12			1,233,618.	601,430.		
ts or					ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)			17,440,998.	16,404,966.		
ASS	21	Total liabilities (Part X, line 26)			2,009,374.	2,331,180.		
Net Asset	22	Net assets or fund balances. Subtract line 21 from line 20			15,431,624.	14,073,786.		
P	art II	Signature Block						
Und	der pen	alties of perjury, I declare that I have examined this return, including accompanying	g schedules a	and stateme	ents, and to the best of m	ly knowledge and belief, it is		
true	e, corre	ct, and complete. Seclaration of preparer (other chan officer) is based on all inform	nation of whic	h preparer	has any knowledge.	1 20		
		a constanted to			1 20	42,001		
Sig	ın	Signature of officer			Date	1		
He	Here EDWARD LIEBOW, EXECUTIVE DIRECTOR							
		Type or print name and title			lata T	II DTIN		
2000		Print/Type preparer's name Preparer's signature			late Check L	PTIN		
Pai		DAVID TRIMNER DAZ			6/10/19 If self-employ			
	parer	Firm's name CLIFTONLARSONALLEN LLP	20		Firm's EIN ▶	41-0746749		
Use	Only	Firm's address 901 N. GLEBE ROAD, SUITE 20	J ()		D	1_227_0500		
		ARLINGTON, VA 22203	,		Phone no.5 /	1-227-9500 X Yes No		
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)	31			X Yes No		

		T 47	£240
		F. F. M	
			
ŀd	Other program services (Describe in Schedule O.)		
	(Expenses \$ 1,234,412. including grants of \$	157,686.) (Revenue \$	1,814,715.

Form 990 (2018)

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Form 990 (2018) AMERICAN ANT
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			77
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			- v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			Х
	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	4.	Х	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.		DOM:	PROPERTY.
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	ı ıa		_
ь	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	1.0		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		_	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		1	
	foreign organization? f "Yes," complete Schedule F, Parts and V	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		ν,	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		v
00	complete Schedule G, Part III	19		$\frac{x}{x}$
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	\dashv	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	\dashv	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		X
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	200	- 22

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		1000	77
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			77
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
00	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	-	
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		~	
Par	Note. All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
i ai	Check if Schedule O contains a response or note to any line in this Part V			
	S. S. S. Soulo & Contains a respense of field to dry line in this filter		Ve - 1	NI-
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 119	15 315	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 119 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c		
	garnemia) with migo to prize with total:	IC		

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	THE PARTY		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	\dashv	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Λ
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-+	
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6a		Х
L	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	oa		- 21
D		6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	00	100	1973
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	1-11	X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
121	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		724	
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	19.9		
	Gross income from other sources (Do not net amounts due or paid to other sources against			
5758	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		977	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	\rightarrow	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	.5		
		Form	990 (2018)

AMERICAN ANTHROPOLOGICAL ASSOCIATION 53-0246691 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 16 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 16 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates?

b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	25%	18.00	117
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	14.19	His	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		1023
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			1875
	exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed AL, AK, CA, FL, GA, IL, KS, KY, MD, MA, MI, MN
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply. X Own website
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ELAINE LYNCH - 703-528-1902

2300 CLARENDON BOULEVARD, SUITE 1301, ARLINGTON, 22201-3386

SEE SCHEDULE O FOR FULL LIST OF STATES 832006 12-31-18

Form 990 (2018)

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Lheck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Officer and a directorization Officer and a directorizatio	(A) Name and Title	(B) Average hours per	(do	not c	Pos check	c) ition more	than	one h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
RESIDENT		(list any hours for related organizations below	-	trustee					the organization	organizations	compensation from the organization and related
AKHIL GUPTA	3 3	8.00							_	0	0
VP/PRESIDENT-ELECT		F 00	X		X		_	_	0.	0.	0.
SECRETARY	8 3	5.00									0
SECRETARY		2 00	X		X		_	_	0.	0.	0.
SUSANA NAROTZKY	3 4	3.00									0
SECRETARY (UNTIL 12/2/2018)			X		X			_	0.	0.	0.
Sanna agre-davies	1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 /	2.00								_	0
MEMBER		0.00	X		X		_		0.	0.	0.
MEMBER	8 8	2.00								_	0
MEMBER		0.00	X				_	_	0.	0.	0.
Column		2.00								_	0
MEMBER		0 00	X	_	_	_	_		0.	0.	0.
REMBER	5 8	2.00								_	0
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		2.00							_	_	0
	MEMBER		X				L		0.	0.	

832007 12-31-18

Form **990** (2018)

Part VII Section A. Officers, Directors, T		ploy	ees			ghe	st C	Compensated Employe	es (continued)				
(A)	(B)			Pos	C)			(D)	(E)		_	(F)	
Name and title	Average hours per		not c	heck	more	than o		Reportable compensation	Reportable compensation	_	25333	stimat nount	
	week					is both or/trust		from	from related		ai	other	
	(list any	tor						the	organizations		con	pens	
	hours for	r director				paj		organization	(W-2/1099-MIS			rom th	
	related	stee o	ustee			ensat		(W-2/1099-MISC)				aniza	
	organizations below	al trus	onal tr		loyee	comp						d rela	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				org	anizat	ions
(18) CATHY COSTIN	2.00	╁╧	1	0	×	1 0	ш.						
MEMBER (UNTIL 12/2/2018)		X						0.		0.			0.
(19) CHRISTINA GARSTEN	2.00												
MEMBER (UNTIL 12/2/2018)		X						0.		0.			0.
(20) SAIRA MEHMOOD	2.00					П							
MEMBER (UNTIL 12/2/2018)		X						0.		0.			0.
(21) ELLEN LEWIN	2.00												
MEMBER (UNTIL 12/2/2018)		X						0.		0.			0.
(22) PAMELA STONE	2.00					П							2000
MEMBER (UNTIL 12/2/2018)		X						0.		0.			0.
(23) DOUG HENRY	3.00												
TREASURER				X				0.		0.			0 .
(24) EDMUND HAMANN	3.00												
TREASURER (UNTIL 12/2/2018)				X				0.		0.			0.
(25) EDWARD LIEBOW	37.50												
EXECUTIVE DIRECTOR				X				262,142.		0.	7	2,3	01.
(26) ELAINE LYNCH	37.50												
DEPUTY EXECUTIVE DIRECTOR/CFO				X				199,517.		0.		7,7	
1b Sub-total]		461,659.		0.		0,0	
c Total from continuation sheets to Par	t VII, Section A					1		108,101.		0.		4,2	
d Total (add lines 1b and 1c)						<u></u>	<u> </u>	569,760.		0.	13	4,3	62.
2 Total number of individuals (including be		ose	liste	ed at	bove	e) wh	o re	eceived more than \$100	,000 of reportable	е			-
compensation from the organization	<u> </u>											Yes	No.
2 Did the constitution list and formula office			. I.a				0 × 1	high set some enacted as	mnlavaa an	ı	3 70 11	res	INO
3 Did the organization list any former office											3		X
line 1a? If "Yes," complete Schedule J fi											3	FERRE	
4 For any individual listed on line 1a, is the and related organizations greater than \$									F5.0		4	X	II STORY
5 Did any person listed on line 1a receive											7		
rendered to the organization? If "Yes," of							siati	ed organization or indivi	dual for services		5	2.712	X
Section B. Independent Contractors	complete cerredar	007	0, 00	2011	50,0								
Complete this table for your five highest	t compensated in	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of com	pens	ation :	from	
the organization. Report compensation	for the calendar y	ear e	endi	ng w	vith (or wi	thin	the organization's tax y	ear.				
(A)							П	(B)		1525	(0		
Name and busine	ess address						\perp	Description of s	ervices	С	ompe	nsatio	n
BAV SERVICES											00	1 ^	
10 SONWIL DRIVE, BUFFAL	O, NY 142	425						MEETINGS/AUD			22	1,8	/0.
TEAM SAN JOSE							K	COORDINATOR	SERVICES				

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

408 ALMADEN BOULEVARD, SAN JOSE, CA 95110

Form 990 (2018)

172,934.

FOR ANNUAL MEETING

Form 990 AMERICAN	ANTHRO	901	00	GI(CAI	. Z	ASS	SOCIATION	53-024	6691
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all	that	арр	ly)	compensation	compensation	amount of
	per					8		from the	from related organizations	other compensation
	week (list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				d em		(W-2/1099-MISC)	(112/1000//////	organization
	related	tee or	stee			ensate		,		and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ividua	itutio	Officer	emp	hest (Former			
	line)	pul	Insi	JJ0	Key	Hig	For			
(27) JEFFREY MARTIN	37.50							100 101	0	24 260
DIRECTOR OF COMM & PUBLIC AFFRS		_	_	_		Х	_	108,101.	0.	24,269.
		_	_		_		\vdash			
		-	-	-	-	-	\vdash			
			_		_	_	_			
		_	_			-				
		_			_	_				
		-	-	_	_					
		-	\vdash	\vdash	-		-			
		\vdash								
								100 101		24 260
Total to Part VII, Section A, line 1c								108,101.		24,269.

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under (B) (C) Unrelated Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns b Membership dues 1b 10 c Fundraising events d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and 210,959 similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 210,959 h Total. Add lines 1a-1f Business Code 2 a MEMBERSHIP DUES 900099 1,654,592. 1,654,592 Program Service Revenue 1,276,792. b ANNUAL MEETING 541800 1,318,992. 42,200. 346,313. 36,774. PUBLICATIONS 541800 383,087 SECTION MEETINGS 900099 96,859. 96,859. f All other program service revenue 3,453,530. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 311,829 311,829. other similar amounts) Income from investment of tax-exempt bond proceeds 1,160,992. 1,160,992. Royalties 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities 8,750,493. assets other than inventory b Less: cost or other basis 7,434,012 and sales expenses 1,316,481. c Gain or (loss) 1,316,481 1,316,481. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 1,873 and allowances b Less: cost of goods sold 1,230. c Net income or (loss) from sales of inventory 643 643 Miscellaneous Revenue Business Code 11 a JOB PLACEMENT 206,753 900004 206,753 DEPARTMENT MEMBERSHIPS 900099 62,621. 62,621 C 900099 30,868. 30,868. d All other revenue 300,242. e Total. Add lines 11a-11d 6,754,676. 285,727. 2,820,170. 3,437,820. Total revenue. See instructions Form 990 (2018)

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				(5)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,786.	4,786.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	138,420.	138,420.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	14,480.	14,480.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	571,752.	331,616.	228,701.	11,435
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,429,836.	825,956.	578,094.	25,786
8	Pension plan accruals and contributions (include	GWS to resiment			
	section 401(k) and 403(b) employer contributions)	121,749.	70,266.	49,340.	2,143
9	Other employee benefits	146,497.	84,646.	59,191.	
10	Payroll taxes	144,699.	83,669.	58,351.	2,679
11	Fees for services (non-employees):				
а	Management				
b	Legal	40,475.	15,011.	25,464.	
С	Accounting	31,027.		31,027.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17	405 404		125 101	
	Investment management fees	135,484.		135,484.	
g	Other. (If line 11g amount exceeds 10% of line 25,	462 245	202 020	112 752	EC ((2
	column (A) amount, list line 11g expenses on Sch O.)	463,345.	292,929.	113,753.	56,663 992
12	Advertising and promotion	95,363.	94,371. 160,175.	95,834.	15,799
13	Office expenses	271,808. 268,061.	101,360.	166,701.	13,733
14	Information technology	200,001.	101,300.	100,701.	
15	Royalties	309,929.	189,754.	120,175.	
16	Occupancy	332,024.	248,816.	81,752.	1,456.
17	Travel	332,024.	240,010.	01,752.	1/150
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	932,618.	912,694.	13,926.	5,998.
20	POSE CALLED A	332,020	322,0320		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	112,526.	31,089.	81,437.	
23	Insurance	27,361.	4,475.	22,886.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FIELD EDITOR EXPENSES	387,081.	387,081.		A 70 10 10 10 10 10 10 10 10 10 10 10 10 10
b	DUES & SUBSCRIPTION	80,032.	61,172.	17,611.	1,249.
c	EDITORIAL & PRODUCTION	28,833.	19,463.	9,370.	-
d	TAXES	20,266.		20,266.	
115	All other expenses	44,794.	8,955.	35,839.	
25	Total functional expenses. Add lines 1 through 24e	6,153,246.	4,081,184.	1,945,202.	126,860.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			1	
	Check here if following SOP 98-2 (ASC 958-720)				
32010) 12-31-18				Form 990 (2018

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			L
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	122,456.	1	505,219.
2	Savings and temporary cash investments	811,343.	2	447,098.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	468,787.	4	596,612
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete		1 7 3 4	
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under		V =	
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary		130	
s l	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
8 A	Inventories for sale or use	8,745.	8	8,619
9	Prepaid expenses and deferred charges	95,430.	9	152,228
	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 949,428.			
- 1 -	Less: accumulated depreciation 10b 527,013.	457,059.	10c	422,415.
11	Investments - publicly traded securities	13,964,964.	11	14,272,775
12	Investments - other securities. See Part IV, line 11	1,512,214.	12	0 .
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	17,440,998.	16	16,404,966
17	Accounts payable and accrued expenses	354,483.	17	737,833.
18	Grants payable		18	
19	Deferred revenue	1,022,242.	19	1,031,897
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
y 22	Loans and other payables to current and former officers, directors, trustees,			
≝	key employees, highest compensated employees, and disqualified persons.			
Liabilities	Complete Part II of Schedule L		22	
□ ₂₃	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
1	Schedule D	632,649.	25	561,450.
26	Total liabilities. Add lines 17 through 25	2,009,374.	26	2,331,180.
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
S	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	13,966,169.	27	12,512,372.
를 28	Temporarily restricted net assets	728,304.	28	803,694.
호 29	Permanently restricted net assets	737,151.	29	757,720.
큔	Organizations that do not follow SFAS 117 (ASC 958), check here			
٥	and complete lines 30 through 34.			
\$ 30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 2 2 8 8 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Retained earnings, endowment, accumulated income, or other funds	45 104 601	32	14 000 000
Z 33	Total net assets or fund balances	15,431,624.	33	14,073,786.
34	Total liabilities and net assets/fund balances	17,440,998.	34	16,404,966.

Form	1990 (2018) AMERICAN ANTIMOTOGOGICAL ABBOCEMITION			1 4	30
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,75		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,153		
3	Revenue less expenses. Subtract line 2 from line 1	3			30.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,431		
5	Net unrealized gains (losses) on investments	5	-1,959	9,2	68.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
2000	column (B))	10	14,073	3,7	86.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.	_	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		P. (2)		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		6.22		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			х	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Λ	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			x
	Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form 990 (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization AMERICAN ANTHROPOLOGICAL ASSOCIATION Employer identification number 53-0246691

Pa	rt l	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) S	ee instructions.	
The	organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	heck only	one box.)		
1	C C							
	一	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
2	H	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
3	H							the beenitel's name
4		A medical research organiz	ation operated in co	njunction with a hospital	described	a in sectio	in 1/0(b)(1)(A)(III). Enter	the nospital's name,
	_	city, and state:						
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7		An organization that norma						public described in
		section 170(b)(1)(A)(vi). (C	974	20.0				
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)			
9	一	An agricultural research org				ed in coniu	unction with a land-grant	college
3		or university or a non-land-g						
		Description of the Control of the Co	grant college or agric	altare (see instructions).	LITTOI TITO	riamo, oit	y, and state of the comes	,
40	X	university:An organization that norma	II	than 22 1/20/ of its our	nort from	contributi	one mambarehin face o	and gross receipts from
10	Δ							
		activities related to its exen						
		income and unrelated busin		(less section 511 tax) fro	om busine	esses acqu	lired by the organization	after June 30, 1975.
		See section 509(a)(2). (Cor				1000 E20	21214 11212	
11	\square	An organization organized a						2 17 11
12		An organization organized a						
		more publicly supported or						Check the box in
		lines 12a through 12d that						
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s), typically by	/ giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting
		organization. You must o	complete Part IV, Se	ections A and B.				
b		Type II. A supporting org	anization supervised	or controlled in connec	tion with it	ts support	ed organization(s), by ha	iving
		control or management o						
		organization(s). You mus						
c		Type III functionally inte			in connec	tion with,	and functionally integrat	ed with,
_		its supported organization						
d		Type III non-functionally						ization(s)
u		that is not functionally int						
		requirement (see instruct						
		Check this box if the orga						
е							a Type I, Type II, Type III	
		functionally integrated, or						
f		er the number of supported of						· L
g		vide the following information (i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(11) 2.114	(described on lines 1-10	in your governi	No No	support (see instructions)	support (see instructions)
		or garnzation		above (see instructions))	Yes	NO		
							à .	
					0.000 1977			

Schedule A (Form 990 or 990-EZ) 2018 AMERICAN ANTHROPOLOGICAL ASSOCIATION 53-02466 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-			1			
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	L. C. Marine			•		
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,				ļ		
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10				The State of the		
12		etc. (see instructi	ons)			12	
	First five years. If the Form 990 is for					on 501(c)(3)	
	organization, check this box and stor	10.75					▶ □
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2018 (I	line 6, column (f) d	ivided by line 11,	column (f))		14	%
	Public support percentage from 2017					15	%
	33 1/3% support test - 2018. If the d					more, check this be	ox and
	stop here. The organization qualifies						
b	33 1/3% support test - 2017. If the d						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
~	more, and if the organization meets the						
	organization meets the "facts-and-circ						agency of the second
18	Private foundation. If the organization		A 1977 A				
					10/11/17	edule A (Form 990	to the second of

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	qualify under the tests listed b	elow, please comp	olete Part II.)				
	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not				880 W. J. W. W. W. W. W.		
	include any "unusual grants.")	342,567.	203,682.	266,562.	284,731.	210,959.	1,308,501.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	3,603,552.	3,730,919.	3,413,885.	4,626,718.	3,439,050.	18,814,124.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	AND THE COURSE OF THE COURSE O						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3,946,119.	3,934,601.	3,680,447.	4,911,449.	3,650,009.	20,122,625.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	18,519.	5,705.	10,540.	8,326.	11,099.	54,189.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
_	Add lines 7a and 7b	18,519.	5,705.	10,540.	8,326.	11,099.	54,189.
	Public support. (Subtract line 7c from line 6.)				4		20,068,436.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	3,946,119.	3,934,601.	3,680,447.	4,911,449.	3,650,009.	20,122,625.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,171,477.	1,004,235.	1,268,898.	1,218,784.	1,472,821.	6,136,215.
b	Unrelated business taxable income (less section 511 taxes) from businesses		129,291.	100 807.			526,952.
		1,302,122.	1,133,526.	1,369,705.	1,302,759.	1,555,055.	6,663,167.
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,302,122.	1,133,323.	1,303,703.	2,002,100	-,,	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	79,826.	22,282.	29,483.	28,399.	30,868.	190,858.
	Total support. (Add lines 9, 10c, 11, and 12.)	5,328,067.	5,090,409.	5,079,635.	6,242,607.	5,235,932.	26,976,650.
	First five years. If the Form 990 is for check this box and stop here						_
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2018 (I	ine 8, column (f). c	divided by line 13.	column (f))		15	74.39 %
16	Public support percentage from 2017					16	76.15 %
	ction D. Computation of Inves			201000	Paris and a service		
	Investment income percentage for 20			ne 13, column (f))		17	24.70 %
	Investment income percentage from 2					18	22.68 %
19a	33 1/3% support tests - 2018. If the	organization did n	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
.00	more than 33 1/3%, check this box at						- V
h	33 1/3% support tests - 2017. If the						
,	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	23 10-11-18					edule A (Form 990	

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

C 1:	A	AII	Commondia	Ounopinations
Section	A.	AII	Supporting	Organizations

Yes No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported 2 organization was described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the 3b organization made the determination. c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) 4c purposes. 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action 5a was accomplished (such as by amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already 5b designated in the organization's organizing document? c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in 6 Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with 7 regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

832024 10-11-18

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

10a

10h

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		74
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4	734	
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
-	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		1000
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	janization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
_1	Distributable amount for 2018 from Section C, line 6		从是实验从16000000000000000000000000000000000000	
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			The second secon
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A	(Form 990 or 990-E	Z) 2018 AMERICAN	ANTHROPOLOGICAL	ASSOCIATION	53-0246691 Page 8
Part VI	Supplementa Part IV, Section A line 1: Part IV, Sec	I Information. Provide , lines 1, 2, 3b, 3c, 4b, 4c, ction D. lines 2 and 3: Part	the explanations required by Pa 5a, 6, 9a, 9b, 9c, 11a, 11b, and UV. Section E. lines 1c. 2a, 2b, 3	art II, line 10; Part II, line 17a 11c; Part IV, Section B, line la. and 3b: Part V. line 1: Par	or 17b; Part III, line 12; s 1 and 2; Part IV, Section C, t V. Section B. line 1e: Part V.
	(See instructions.)	, 6, and 8; and Part V, Sec	tion E, lines 2, 5, and 6. Also cor	mplete this part for any addi	tional information.
3. 1.					
		W-1000			
			-		
					,
		- PART - STATE STATE			
			4:		
					3

	- Nacra - Olivera				

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number Name of the organization AMERICAN ANTHROPOLOGICAL ASSOCIATION 53-0246691 Organization type (check one): Section: Filers of: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

AMERICAN ANTHROPOLOGICAL ASSOCIATION

53-0246691

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

AMERICAN ANTHROPOLOGICAL ASSOCIATION

53-0246691

(a) No. from	Noncash Property (see instructions). Use duplicate copies of Par (b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I			
		\$	L-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	

Employer identification number

MERICA	AN ANTHROPOLOGICAL ASS	OCIATION	53-0246691
1		through (e) and the following line entry haritable, etc., contributions of \$1,000 or less	etion 501(c)(7), (8), or (10) that total more than \$1,000 for the year. For organizations so for the year. (Enter this info. once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	(b) Fulpose of grit	(o) 000 o. g	
-		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(-,		
Part I			
Part I		(e) Transfer of gift	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN ANTHROPOLOGICAL ASSOCIATION

Employer identification number 53-0246691

Par	rt I Organizations Maintaining Donor Advised Funds or O		or Accounts. Complete if the	_
	organization answered "Yes" on Form 990, Part IV, line 6.			
		advised funds	(b) Funds and other accounts	_
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			_
3	Aggregate value of grants from (during year)			_
	Aggregate value at end of year			_
4	Did the organization inform all donors and donor advisors in writing that the as	eate hold in donor advise	ad funde	_
5				lo
_	are the organization's property, subject to the organization's exclusive legal co			U
6	Did the organization inform all grantees, donors, and donor advisors in writing			
	for charitable purposes and not for the benefit of the donor or donor advisor, o			
Dai	impermissible private benefit? rt II Conservation Easements. Complete if the organization answere			0
			art IV, line 7.	_
1	Purpose(s) of conservation easements held by the organization (check all that	1 1. 11. ¹¹⁰	·	
	Preservation of land for public use (e.g., recreation or education)	7	orically important land area	
	Protection of natural habitat	Preservation of a certi	fied historic structure	
	Preservation of open space	0.00 0.00 0.01 0.00 19		
2	Complete lines 2a through 2d if the organization held a qualified conservation of	contribution in the form		_
	day of the tax year.		Held at the End of the Tax Ye	ar
а	Total number of conservation easements		To the same of the	_
b	Total acreage restricted by conservation easements		00/4/8014 (c)	_
С	Number of conservation easements on a certified historic structure included in	(a)	2c	_
d	Number of conservation easements included in (c) acquired after 7/25/06, and	not on a historic structu	ire	
	listed in the National Register		2d	_
3	Number of conservation easements modified, transferred, released, extinguish	ed, or terminated by the	organization during the tax	
	year ▶			
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring, i	nspection, handling of		
				0
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violati	ons, and enforcing cons	ervation easements during the year	
				
7	Amount of expenses incurred in monitoring, inspecting, handling of violations,	and enforcing conservat	ion easements during the year	
	▶ \$			
8	Does each conservation easement reported on line 2(d) above satisfy the requi	rements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?		Yes N	0
9	In Part XIII, describe how the organization reports conservation easements in it	s revenue and expense	statement, and balance sheet, and	
	include, if applicable, the text of the footnote to the organization's financial state			
	conservation easements.			
Par	rt III Organizations Maintaining Collections of Art, Historica	al Treasures, or Ot	ther Similar Assets.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line			
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to rep	ort in its revenue statem	ent and balance sheet works of art,	
	historical treasures, or other similar assets held for public exhibition, education			1,
	the text of the footnote to its financial statements that describes these items.			
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to report i	n its revenue statement	and balance sheet works of art, historic	al
	treasures, or other similar assets held for public exhibition, education, or resear			
	relating to these items:	or in farmoration of pub	me service, provide and rememing amount	
	3		•	
	(i) Revenue included on Form 990, Part VIII, line 1			
0	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other six			_
2			gairi, provide	
-	the following amounts required to be reported under SFAS 116 (ASC 958) relatively and the standard of the stan	-	*	
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			10
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 20	10

V:		Yes	No
) unrelated organizations	3a(i)		X
i) related organizations	3a(ii)		X
"Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (c) Accumulated Description of property (a) Cost or other (b) Cost or other basis (investment) basis (other) depreciation

1a Land **b** Buildings 500,973. 156,760. 250,487. 250,486. c Leasehold improvements 177,170. -20,410. d Equipment 291,695. 99,356. 192,339. 422,415. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2018

(d) Book value

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
			· · · · · · · · · · · · · · · · · · ·
(2)			
(3)			
(5)			
(6)			
(7)			WINCH
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.		ARCHITECTURE CO., PARAGOTTO RELATION DE PROPERTO DE PR	
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11d See Form 990 Part X line 15	
	Description	110 110, 000 1 0111 000, 1 u.t.//, 1110 10.	(b) Book value
(1)			
(2)		New York Control of the Control of t	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	∍ 1 5.)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) DEFERRED LEASE BENEFIT		303,575.	
(3) DEFERRED TENANT ALLOWANCE		257,875.	
(4)			
(5)			
(6)			
(7)	1		
(8)			
(9)	Secretary and the second	F.C.1 4F.C	
Total (Column (b) must equal Form 990, Part X, col. (B) line	25)	561.450.	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

PART XI, LINE 4B - OTHER ADJUSTMENTS:

COST OF GOODS SOLD

-1,230.

Schedule D (Form 990) 2018 Part XIII Supplemental Info	AMERICAN ANTHROPOLOGICAL ASSOCIATION	53-0246691 Page 5
Part XIII Supplemental Info	ormation (continued)	
DART YTT I.THE 2D	- OTHER ADJUSTMENTS:	
TAKT ATT, BIND 2D	Ollinic Indoorlinatio.	
COST OF GOODS SOLD		1,230.
	×	
<u></u>		
		
<u> </u>		

Schedule D (Form 990) 2018

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

· ·						
AMERICAN ANTHRO	POLOGICA	L ASSOCI	ATION		53-024669	1
Part I General Info	rmation on A	ctivities Ou	tside the United States. Compl	ete if the organ	ization answered "\	es" on
Form 990, Part IV	V, line 14b.					
1 For grantmakers. Does	the organization	n maintain recor	ds to substantiate the amount of its gr	ants and other		
the grantees' eligibility f	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assi	stance? X	Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and of	ther assistance outs	side the
United States.						
	T	T	an be duplicated if additional space is	T		
(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region	The state of the s	vity listed in (d)	(f) Total expenditures
	offices	agents, and	(by type) (such as, fundraising, pro-	,	gram service,	for and
	in the region	contractors	gram services, investments, grants to recipients located in the region)		specific type (s) in the region	investments
		in the region	redipients located in the region)	OI SCIVICCI	(a) in the region	in the region
EUROPE (INCLUDING						
ICELAND & GREENLAND)						
- ALBANIA, ANDORRA,						
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	PRIZES & AW	ARDS	13,480.
SOUTH AMERICA		0	PROGRAM SERVICES	DDITEE C NO	3.000	1,000.
SOUTH AMERICA	0	0	PROGRAM SERVICES	PRIZES & AW	ARDS	1,000.
h.						
				- 		
3 a Subtotal	0	0				14,480.
b Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Page 2

Schedule F (Form 990) 2018

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

f FMV, er)			1			2018
(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2018
(h) Description of noncash assistance						Sched
(g) Amount of noncash assistance					xempt	
(f) Manner of cash disbursement					recognized as tax-e	
(e) Amount of cash grant					foreign country,	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	
(c) Region					s listed above that are nosel has provided a secrentities	
(b) IRS code section and EIN (if applicable)					recipient organization that the grantee or cour other organizations or	
1 (a) Name of organization					 2 Enter total number of recipient organizations listed a by the IRS, or for which the grantee or counsel has a 3 Enter total number of other organizations or entities 	

AMERICAN ANTHROPOLOGICAL ASSOCIATION

53-0246691

Schedule F (Form 990) 2018

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)						
(g) Description of noncash assistance						
(f) Amount of noncash assistance	0	.0				
(e) Manner of cash disbursement						
(d) Amount of cash grant	13,480.	1,000.				
(c) Number of recipients	5	1				
(b) Region	EUROPE	SOUTH AMERICA				
(a) Type of grant or assistance (b) Region	PRIZES & AWARDS	PRIZES & AWARDS				

Schedule F (Form 990) 2018

Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the 1 organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization 2 may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes X No 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Yes X No 5 Did the organization have an ownership interest in a foreign partnership during the tax year? /f "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990) Yes X No

Schedule F (Form 990) 2018

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047	2018

Open to Public

Inspection

Go to www.irs.gov/Form990 for the latest information.

№ Employer identification number 53-0246691 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant AMERICAN ANTHROPOLOGICAL ASSOCIATION Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 3 Enter total number of other organizations listed in the line in cash.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part Part II

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AMERICAN ANTHROPOLOGICAL ASSOCIATION

Page 2

53-0246691

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2018)

Part III

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) TO WRITE ARTICLES THE SELECTION COMMITTEES TO INDIVIDUALS AND ORGANIZATIONS REQUIRE DETAILED Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. THIS INFORMATION ALONG WITH THE DETAILS OF HOW THE 0 0 0 0 (d) Amount of non-cash assistance 0 AWARDEES ARE SUBSEQUENTLY REQUIRED 5,850. 10,000 21,230, 28,968. 72,372. (c) Amount of cash grant BY CRITERIA FOR FUNDING IS USED 15 153 (b) Number of recipients (a) Type of grant or assistance THEIR PROJECTS. GRANTS WHO AWARD THE GRANTS. BUDGET INFORMATION. PROJECT MEETS THE LEMELSON SPA TRAVEL GRANT SECTION PRIZES AND AWARDS APPLICATIONS FOR LEMELSN SVA TRAVEL GRANT 2 MINORITY FELLOWSHIP LINE DETAILING PART I, AAA AWARDS

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury Internal Revenue Service

AMERICAN ANTHROPOLOGICAL ASSOCIATION

Employer identification number 53-0246691

		h-1-100 a 17 a a a 1700 a 17	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			950
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	X Discretionary spending account Personal services (such as maid, chauffeur, chef)	14.00		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			Print.
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			THE STATE OF
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.	11111		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	PUS		
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	1011		
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

53-0246691

Page 2

AMERICAN ANTHROPOLOGICAL ASSOCIATION

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation			in column (B) reported as deferred on prior Form 990
(1) EDWARD LIEBOW	Ξ	259,293.	0	2,849.	55,000.	17,301.	334.443.	0
EXECUTIVE DIRECTOR	(ii)			0		1		0
(2) ELAINE LYNCH	Ξ	197,80		1,710.	19,781	18,011.	237,30	0.
DEPUTY EXECUTIVE DIRECTOR/CFO	<u>=</u>	0	0	0	0	0	0	0
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Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

| Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
SPECIFIED AMOUNTS WERE MADE AVAILABLE IN THE BUDGET FOR UNANTICIPATED
ASSOCIATION ACTIVITIES FOR THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT. IN
2018, THESE AMOUNTS TOTALED LESS THAN \$10,000.
Schedule J (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN ANTHROPOLOGICAL ASSOCIATION

Employer identification number

53-0246691 FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROFESSIONAL INTERESTS OF AMERICAN ANTHROPOLOGISTS, INCLUDING THE DISSEMINATION OF ANTHROPOLOGICAL KNOWLEDGE AND ITS USE TO SOLVE HUMAN PROBLEMS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SECTIONS: THE ASSOCIATION HAS 40 SECTIONS REPRESENTING DISCIPLINES, AFFINITIES AND INTERESTS WITHIN THE ANTHROPOLOGY COMMUNITY. MEMBERSHIP TO THE ASSOCIATION MUST INCLUDE MEMBERSHIP TO AT LEAST ONE OF THESE SECTIONS. INCLUDING GRANTS OF \$ 140,409. REVENUE \$ 96,859. EXPENSES \$ 332,469. MEMBERSHIP: THE ASSOCIATION'S MEMBERSHIP DEPARTMENT PROVIDES CUSTOMER SERVICE SUPPORT TO MEMBERS AND PROSPECTIVE MEMBERS, DEVELOPS AND IMPLEMENTS RECRUITMENT AND RETENTION PROGRAMS, AND COORDINATES THE MEMBER BENEFIT PROGRAMS. REVENUE \$ 1,654,592. EXPENSES \$ 453,277. INCLUDING GRANTS OF \$ 0. RESEARCH AND PROFESSIONAL SERVICES: AAA ADVANCES ITS GOALS OF FURTHERING THE PROFESSIONAL INTERESTS OF ANTHROPOLOGISTS BY OUTREACH TO ACADEMIC ANTHROPOLOGICAL DEPARTMENTS AND ANTHROPOLOGISTS WHO ARE IN THE PRACTICING FIELD. THE CAREER CENTER IS THE LARGEST JOB BOARD FOR THE FIELD OF ANTHROPOLOGY. INCLUDING GRANTS OF \$ 13,527. REVENUE \$ 62,621. EXPENSES \$ 266,360.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Employer identification number 53-0246691

PUBLIC EDUCATION:

THE ASSOCIATION ASSISTS THE MEMBERSHIP IN IDENTIFYING ISSUES WITHIN THE

PUBLIC ARENA THAT WOULD BENEFIT FROM THE APPLICATION OF ANTHROPOLOGICAL

KNOWLEDGE AND CONTRIBUTE TO IMPROVING THE WELL-BEING OF SOCIETY. THE

ASSOCIATION'S CURRENT PUBLIC EDUCATION PROGRAM IS THE RACE EXHIBIT. A

NEW PUBLIC EDUCATION INITIATIVE FOCUSES ON IMMIGRATION, MIGRATION, AND

DISPLACEMENT.

EXPENSES \$ 182,306. INCLUDING GRANTS OF \$ 3,750. REVENUE \$ 643.

FORM 990, PART VI, SECTION A, LINE 6:

THE ASSOCIATION HAS THREE CLASSES OF MEMBERS: MEMBERS, ASSOCIATES, AND

INSTITUTIONS. THE MEMBERS OF THE ASSOCIATION SHALL CONSTITUTE THE FINAL

AUTHORITY OF THE ASSOCIATION, AND SHALL ELECT FROM THEIR NUMBER THE ELECTED

OFFICERS OF THE ASSOCIATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE EXECUTIVE BOARD IS ELECTED THROUGH A GENERAL ELECTION PROCESS, VOTED ON BY THE ENTIRE MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DID NOT HAVE A COMMITTEE WITH AUTHORITY TO ACT ON BEHALF
OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ASSOCIATION'S CONTROLLER AND DEPUTY EXECUTIVE DIRECTOR/CFO PROVIDE THE FINANCIAL DATA FOR THE FEDERAL FORM 990 AND 990-T TO THE PUBLIC ACCOUNTING FIRM. THE ASSOCIATION'S FINANCE COMMITTEE MEETS BY CONFERENCE CALL WITH THE ASSOCIATION'S CONTROLLER AND DEPUTY EXECUTIVE DIRECTOR/CFO TO REVIEW THE

Schedule O (Form 990 or 990-EZ) (2018)

FEDERAL FORM 990 DRAFT BEFORE FILING. THE DRAFT IS REVIEWED LINE BY LINE

AND ANY SIGNIFICANT CHANGES FROM THE PRIOR YEAR ARE DISCUSSED. THE CHAIR OF

THE FINANCE COMMITTEE WHO ALSO SERVES AS TREASURER REPORTS ON THE FEDERAL

FORM 990 REVIEW TO THE EXECUTIVE BOARD (WHICH IS THE ENTIRE BOARD) AT THEIR

NEXT MEETING, PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS PROVIDED TO ALL STAFF, EXECUTIVE BOARD MEMBERS, ASSOCIATION OFFICERS, HEADS OF SECTIONS AND MEMBERS OF THE NOMINATIONS COMMITTEE, FINANCE COMMITTEE, AUDIT COMMITTEE, AWARDS COMMITTEE AND RESOURCE DEVELOPMENT COMMITTEE. THESE LISTED COMMITTEES ALL SIGN THE POLICY ACKNOWLEDGING THAT THEY READ THE POLICY. IN SUBSEQUENT YEARS, ON AN ANNUAL BASIS, THE CONFLICT OF INTEREST POLICY WILL BE MENTIONED AND ANY POTENTIAL ISSUES DOCUMENTED DURING THE BOARD MEETING. NEW STAFF AND EXECUTIVE BOARD MEMBERS ARE ASKED TO SIGN THE POLICY AS A PART OF THEIR ORIENTATION PROCESS. IN THE EVENT THAT A POTENTIAL CONFLICT IS IDENTIFIED THE EXECUTIVE DIRECTOR WILL CONSIDER (POSSIBLY WITH ADVICE FROM LEGAL COUNSEL) THE ISSUE, DETERMINE IF A CONFLICT EXISTS, AND IF SO IDENTIFY THE COURSE OF ACTION. IN THE EVENT THAT THE CONFLICT OCCURS WITHIN THE LEADERSHIP, THE ASSOCIATION PRESIDENT WILL BE NOTIFIED AND PARTICIPATE IN THE REVIEW AND RESOLUTION OF THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

FOR THE EXECUTIVE DIRECTOR, AN ANNUAL REVIEW IS CONDUCTED BY THE VICE

PRESIDENT. AN EVALUATION FORM IS SENT TO STAFF, MEMBERS OF THE EXECUTIVE

BOARD, HEADS OF SECTIONS AND THE ASSOCIATION'S COMMITTEE CHAIRS WHO ARE

ASKED TO COMPLETE THE FORM AND RETURN IT TO THE PRESIDENT. ALL RESPONSES

ARE CONFIDENTIAL. THE EXECUTIVE DIRECTOR IS ASKED TO PROVIDE A SUMMARY OF